



Valley Collaborative

Voluntary EEO Identification

The Equal Employment Opportunity Commission (EEOC) of the United States requires employers to maintain information on applicants pertaining to factors such as race, sex, and type of position for which an individual applies. The information requested on this sheet is for compliance with the certain record keeping requirements. Valley Collaborative believes all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants for employment because of race, color, sex, religion, national origin, disability, veteran status, age, marital status or any other protected group status.

Race/Ethnicity:

Name:							Date:		
Title:							Sex:	<input type="checkbox"/> Male <input type="checkbox"/> Female	
Date of Birth:									
Ethnicity – Individual chooses one:			Race – Individual chooses one or more:						
Not Hispanic or Latino	Hispanic or Latino	White	Black or African American	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander			
01	33	X							
02	34		X						
03	35			X					
04	36				X				
05	37					X			
06	38	X	X						
07	39	X		X					
08	40	X			X				
09	41	X				X			
10	42		X	X					
11	43		X		X				
12	44		X			X			
13	45			X	X				
14	46			X		X			
15	47				X	X			
16	48	X	X	X					
17	49	X	X		X				
18	50	X	X			X			
19	51	X		X	X				
20	52	X		X		X			
21	53	X			X	X			
22	54		X	X		X			
23	55		X	X	X				
24	56		X		X	X			
25	57			X	X	X			
26	58	X	X	X	X				
27	59	X	X		X	X			
28	60	X		X	X	X			
29	61		X	X		X			
30	62		X	X	X	X			
31	63	X	X	X	X	X			

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Voluntary EEO Identification

Regulations issued by the US Department of Labor with respect to disabled individuals, disabled veterans, and Vietnam Era veterans require that federal contractors provide an opportunity for self-identification to candidates seeking employment. Such self-identification is submitted on a voluntary basis, on a confidential basis, for use only in accordance with regulations, and without subjecting the individual to adverse treatment.

Name:		Date:	
Title:		Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	
Date of Birth:			

Disabled/Veteran Classification(s):

- Disabled Person
- Vietnam Era Veteran
- Special Disabled Veteran (30% or more disability)

Disabled Individual: *Federal regulations define a disabled person as one who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a history of such impairment, or (3) is regarded as having such an impairment.*

Vietnam Era Veteran: *Federal regulations define a veteran of the Vietnam Era as one who (1) served on active duty for a period of more than 189 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975.*

Special Disabled Veteran: *Federal regulations define a special disabled veteran as one who (1) is entitled to compensation under laws administered by the Veteran's Administration for a disability rated 30% or more, or (2) was discharged or released from active duty because of a service connected disability.*